

KAMAT HOTELS (INDIA) LIMITED

CIN: L55101MH1986PLC039307

Regd. Office : 70-C, Nehru Road, Near Santacruz Airport, Vile Parle (East), Mumbai -400 099. Tel. No. 022 26164000, Website: www.khil.com, Email: cs@khil.com

NOTICE

Notice is hereby given that the Thirty Second Annual General Meeting of the members of **Kamat Hotels (India) Limited** will be held at "**Vishal Hall**", Hotel Highway Inn, Sir M. V. Road (Andheri-Kurla Road), Near Railway Station, Andheri (East), Mumbai – 400 069 on Wednesday, the 18th September, 2019 at 11.00 a.m. to transact the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Financial Statements (Standalone & Consolidated) of the Company for the financial year ended on 31st March, 2019 and Reports of the Board and Auditors thereon.
- 2. To appoint a Director in place of Mr. Bipinchandra C. Kamdar (DIN: 01972386), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"**RESOLVED THAT** pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors and pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions if any, read with Schedule V of the Companies Act, 2013 ('Act') and pursuant to the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended and other applicable provisions of the Companies Act, 2013 and Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and any subsequent amendment / modification in the Rules, Act and/or applicable laws in this regard, the approval of the Members of the Company be and is hereby accorded for the re-appointment and payment of remuneration to Dr. Vithal V. Kamat (DIN: 00195341) as an Executive Chairman and Managing Director of the Company who shall not be liable to retire by rotation, for a period of 3 years w.e.f. 1st October, 2019 to 30th September, 2022 on the terms specifically approved with powers to the Board of Directors (which term shall be deemed to include any committee thereof for the time being and from time to time, to which all or any of the powers hereby conferred on the Board by this resolution may have been delegated) including remuneration and perquisites as set out in the annexed Explanatory Statement in respect of Item No. 3 with authority to the Board of Directors to alter, amend, vary and modify the terms and conditions of the said re-appointment and remuneration payable from time to time as they deem fit in such manner and within the limits prescribed under Schedule V to the said Act or any statutory amendment(s) and/or modification(s) thereof.

RESOLVED FURTHER THAT notwithstanding to the above, in the event of any loss or inadequacy of profits in any financial year of the Company during the tenure of Dr. Vithal V. Kamat as Executive Chairman and Managing Director of the Company, the remuneration and perquisites as mentioned in the preceding paragraph shall nevertheless be paid him in accordance with the limits prescribed in Schedule V read with Sections 196 and 197 of the Companies Act, 2013 and subject to the approval of the Central Government / Members at the General Meeting, if required, as amended from time to time subject to the compliance of provisions thereof.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to take such steps as may be necessary, expedient or desirable to give effect to this Resolution."

4. To consider and if thought fit, to pass, with or without modification(s), the following resolution as a **Ordinary Resolution**:

"**RESOLVED THAT** Mr. Ramnath P. Sarang (DIN 02544807) who was appointed by the Board of Directors as an Additional Director of the Company with effect from 27th May, 2019 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ("Act") who is eligible for appointment and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as Director of the Company."

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Act, the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV to the Act and Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, the appointment of Mr. Ramnath P. Sarang who meets the criteria for independence as provided in Section 149(6) of the Act along with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing

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Regulations and who has submitted a declaration to that effect, and who is eligible for appointment as an Independent Director of the Company, not liable to retire by rotation, for a term of five years commencing from the date of his appointment i.e. 27th May, 2019 till 26th May, 2024 be and is hereby approved.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorized to take such steps as may be necessary, expedient or desirable to give effect to this resolution.

Registered Office:

70-C, Nehru Road, Near Santacruz Airport, Vile Parle (East), Mumbai - 400 099, Maharashtra, India. By Order of the Board of Directors KAMAT HOTELS (INDIA) LIMITED

Place: Mumbai Date: 5th August, 2019 Shailesh Bhaskar Company Secretary & Compliance Officer

NOTES:

- 1. The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") setting out material facts concerning the business under Item Nos. 3 and 4 of the Notice, is annexed hereto. The relevant details, pursuant to Regulations 26(4) and 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment/re-appointment at this Annual General Meeting ("AGM") are also annexed.
- 2. A member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote in the meeting instead of himself / herself, and the proxy need not be a member of the Company. A person can act as a proxy on behalf of a maximum of 50 members and holding in aggregate not more than 10% of the total share capital of the Company. A member holding more than 10% of the total share capital of the Company. A member holding more than 10% of the total share capital of the Company, provided that the person does not act as proxy for any other person or shareholder.
- 3. Corporate members intending to send their authorized representatives to attend the meeting are requested to send a certified copy of the Board resolution to the Company or upload it on the e-voting portal, authorizing their representative to attend and vote on their behalf at the meeting.
- 4. The instrument appointing the proxy, duly completed, must be deposited at the Company's registered office not less than 48 hours before the commencement of the meeting (on or before 16th September 2019, 11:00 a.m. IST). A proxy form for the AGM is enclosed.
- 5. During the period beginning 24 hours before the time fixed for the commencement of the AGM and until the conclusion of the meeting, a member would be entitled to inspect the proxies lodged during the business hours of the Company, provided that not less than three days of notice in writing is given to the Company.
- 6. Members / proxies / authorized representatives should bring the duly filled attendance slip enclosed herewith to attend the meeting.
- 7. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available for inspection by the members at the AGM.
- 8. The Register of Members and Share Transfer Books will remain closed from Wednesday, 11th September, 2019 to Wednesday, 18th September, 2019 (both days inclusive) for the purpose of AGM.
- 9. We urge members to support our commitment to environmental protection by choosing to receive their shareholding communication through email. You can do this by updating your email addresses with your depository participants.
- 10. The e-voting period commences on Friday, 13th September, 2019 (9:00 a.m. IST) and ends on Tuesday, 17th September, 2019 (5:00 p.m. IST). During this period, members' holding shares either in physical or dematerialized form, as on the cut-off date, i.e. Wednesday, 11th September, 2019 may cast their vote electronically. The e-voting module will be disabled by NSDL for voting thereafter. A member will not be allowed to vote again on any resolution for which the vote has already been cast. The voting rights of members shall be proportionate to their share of the paid-up equity share capital of the Company as on the cut-off date, i.e. 16thAugust, 2019 E-voting rights cannot be exercised by a proxy, though corporate and institutional shareholders shall be entitled to vote through their authorized representatives with proof of their authorization.
- 11. The Annual Report 2018-19, the Notice of the 32nd AGM, and instructions for e-voting, along with the attendance slip and proxy form, are being sent by electronic mode to members whose email addresses are registered with the Company / depository participant(s), unless a member has requested for a physical copy of the documents. For members who have not registered their email addresses, physical copies are being sent by the permitted mode.
- 12. Members may also note that the Notice of the 32nd AGM and the Annual Report 2018-19 will be available on the Company's website, www.khil.com.

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- 13. Additional information, pursuant to Regulation 36 of the Listing Regulations, in respect of the directors seeking appointment / reappointment at the AGM, forms part of the Notice.
- 14. The SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s). Members holding shares in physical form are required to submit their PAN details to the Registrar and Share Transfer Agents.
- 15. All documents referred to in the Notice will be available for inspection at the Company's registered office during normal business hours on working days up to the date of the AGM.
 - The attendance registration procedure for the AGM is as follows:
 - a. Shareholders are requested to tender their attendance slips at the registration counters at the venue of the AGM and seek registration before entering the meeting hall.
 - b. The shareholder needs to furnish the printed attendance slip along with a valid identity proof such as the PAN card, passport, AADHAAR card or driving license to enter the AGM hall.
 - Instructions for e-voting

In compliance with Regulation 44, SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, and Section 108 and other applicable provisions of the Companies Act, 2013, read with the related Rules, the Company is pleased to provide e-voting facility to all its members, to enable them to cast their votes electronically. The Company has engaged the services of NSDL for the purpose of providing e-voting facility to all its Members.

The instructions for e-voting are as follows:

Step 1: Log in to NSDL's e-voting system at https://www.evoting.nsdl.com/

Step 2: Cast your vote electronically on NSDL's e-voting system.

Step 1: How to Log-in to NSDL e-voting website?

- 1. Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile phone.
- 2. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- 3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

| Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical | Your User ID is: | | | |
|--|---|--|--|--|
| a) For Members who hold shares in demat account with NSDL | 8 Character DP ID followed by 8 Digit Client ID | | | |
| | For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12***** | | | |
| b) For Members who hold shares in demat account with CDSL. | 16 Digit Beneficiary ID | | | |
| | For example if your Beneficiary ID is 12***************** then your user ID is 12************************************ | | | |
| c) For Members holding shares in Physical Form. | EVEN Number followed by Folio Number registered with the company. | | | |
| | For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001*** | | | |

- 5. Your password details are given below:
 - a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.

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b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.



- c) How to retrieve your 'initial password'?
 - i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - ii. If your email ID is not registered, your 'initial password' is communicated to you on your postal address.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.

- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: How to cast your vote electronically on NSDL e-voting system?

- 1. After successful login at Step 1, you will be able to see the Home page of e-voting. Click on e-voting. Then, click on Active Voting Cycles.
- 2. After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 3. Select "EVEN" of the Company,
- 4. Now you are ready for e-voting as the Voting page opens.
- 5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 6. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 8. Please remember that you are not allowed to modify your vote once you confirm your vote on a resolution.
- General guidelines for shareholders

Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send a scanned copy (PDF / JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to vvchakra@gmail.com with a copy marked to evoting@nsdl.co.in.

It is strongly recommended that you do not to share your password with any other person and take utmost care to keep your password confidential. Log in to the e-voting website will be disabled upon five successful attempts to key in the correct password. In such an event, you will need to go through the 'Forgot User Details / Password?' or the 'Physical User Reset Password?' option available on www.evoting.nsdl.com, to reset the password.

In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for shareholders and the e-voting user manual for shareholders available in the download section of www.evoting.nsdl.com, or call on the toll-free no.: 1800-222-990, or contact National Securities Depository Ltd., Trade World, 'A' Wing, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai – 400 013, at the designated email address: pallavid@nsdl.co.in/evoting@nsdl.co.in or at telephone no. +91 22 2499 4545 who will also address grievances connected with voting by electronic means.

The voting rights of members shall be proportionate to their share of the paid-up equity share capital of the Company as on the relevant date i.e. 16thAugust, 2019.

The Scrutinizer shall, immediately after the conclusion of voting through Postal Ballot, count the votes cast, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and make, not later than 48 hours of conclusion of voting through Postal Ballot, a consolidated Scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or any person authorised by him, who shall countersign the same. The Scrutinizer's decision on the validity of a Ballot Form will be final and binding.

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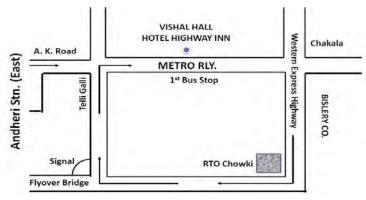


The results declared along with the Scrutinizer's Report shall be displayed at the Registered Office of the Company, placed on the Company's website www.khil.com and on the website of NSDL, www.evoting.nsdl.com immediately after the result is declared. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.

However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using *"Forgot User Details/Password?"* or *"Physical User Reset Password?"* option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.

- i. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- ii. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- iii. A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the Annual General Meeting.
- iv. The scrutinizer shall within 48 hours of the conclusion of AGM, submit a consolidated Scrutinizer's report of the votes cast in favour or against, to the Chairman of the AGM ["Chairman"] or any Director or any person authorized by the Chairman for this purpose who shall counter sign the same.
- v. The results declared along with the Scrutinizer's Report shall be placed on the website of the Company (www.khil.com) and on the website of the NSDL and communicated to the Stock Exchanges.

Route map of the venue:



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By Order of the Board of Directors of KAMAT HOTELS (INDIA) LIMITED

Place: Mumbai. Date : 5th August, 2019 Shailesh Bhaskar Company Secretary & Compliance Officer



ANNEXURE I TO THE NOTICE

EXPLANATORY STATEMENT SETTING OUT THE MATERIAL FACTS AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013.

ITEM No. 3:

The shareholders had, at the 29th Annual General Meeting held on 24th September, 2016, appointed Dr. Vithal V. Kamat as Executive Chairman and Managing Director of the Company for a period of 3 years from 1st October, 2016. The tenure of Dr. Vithal V. Kamat as Executive Chairman and Managing Director will expire on 30th September, 2019.

Therefore it is proposed that Dr. Vithal V. Kamat be reappointed as Executive Chairman and Managing Director of the Company for a further period of 3 years from 1st October, 2019.

Dr. Vithal V. Kamat satisfied all the conditions set out in Part-I of Schedule V to the Companies Act, 2013 (including any amendments thereto) as also the conditions set out under sub-section (3) of Section 196 of the Companies Act, 2013 for being eligible for re-appointment.

Disclosure under Regulation 36(3) of the Listing Regulations and Secretarial Standard-2 issued by the Institute of Company Secretaries of India are set out in the Annexure to the Explanatory Statement.

Pursuant to the recommendation of Nomination and Remuneration Committee and the Board of Directors at their meetings held on 27th May, 2019, approved the re-appointment of Dr. Vithal V. Kamat as an Executive Chairman and Managing Director for a period of 3 years effective from 1st October, 2019 on the following terms and conditions, subject to approval of the members in general meeting.

REMUNERATION

Remuneration of ₹ 98,00,000/- per annum in the form of salary will be paid for a period of one year with effect from 1stOctober, 2019.

The remuneration payable to Dr. Vithal V. Kamat during the remaining period of his term as an Executive Chairman and Managing Director i.e. from 1st October, 2020 to 30th September, 2022, will be determined by the Board on the recommendation of the Nomination and Remuneration Committee subject to the overall limits as provided under the Act.

The following perquisites shall not be included in the computation of the said ceiling on "remuneration":•

- Contribution to provident fund, superannuation fund or annuity fund to the extent these contributions, either singly or put together, are not taxable under the Income Tax Act, 1961.
- Gratuity payable as per the rules of the Company, so as not to exceed half month's salary for each completed year of service.
- Encashment of leave: As per the Company's Rules, at the end of the tenure.

Other perquisites:

- Medical expenses on actual basis to be reimbursed for self and family. In addition, Mediclaim coverage for self and family as per the rules of the Company will be available to Dr. Vithal V. Kamat.
- Reimbursement of electricity charges.
- Telephone at actuals.
- Club fee: actuals for not exceeding two clubs.
- Leave travel allowance: As per the rules of the Company.
- Dr. Vithal V. Kamat will be entitled to all other staff benefits/ various staff welfare schemes as are provided under the rules of the Company prevailing from time to time.

Other terms of appointment:

- As the Executive Chairman and Managing Director, Dr. Vithal V. Kamat shall, subject to the supervision and control of the Board of Directors, manage the business and affairs of the Company.
- Dr. Vithal V. Kamat will not be paid any fee for attending the meetings of the Board or any Committee thereof.
- Dr. Vithal V. Kamat will not be liable to retire by rotation.
- The appointment may be terminated at any time by either party giving to the other party six months notice of such termination and neither party will have any claim against the other for damages or compensation by reason of such termination.

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• Tenure: 01-10-2019 to 30-09-2022.

The brief resume of Dr. Vithal V. Kamat is provided in Annexure II to the notice.



Accordingly, consent of the Members is sought for passing Special Resolution as set out in this item of the Notice for re-appointment of Dr. Vithal V. Kamat as Executive Chairman & Managing Director of the Company w.e.f. 1st October, 2019 upto 30th September, 2022. A Copy of Agreement entered into between the Company and Dr. Vithal V. Kamat for re-appointment of his terms is available for inspection between 11.00 a.m. to 1.00 p.m. during office hours on all working days except Sundays and Holidays at the Registered Office of the Company.

None of the Directors and Key Managerial Personnel except Dr. Vithal V. Kamat is concerned or interested, financially or otherwise, in the said resolution. The Directors recommend the passing of the resolutions set out at Item No. 3 of the accompanying Notice as special resolution.

ITEM NO. 4:

In accordance with the provisions of Section 149 read with Schedule IV to the Act, appointment of an Independent Director requires approval of members. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has proposed that Mr. Ramnath P. Sarang (DIN: 02544807) be appointed as an Independent Director on the Board of the Company.

The appointment of Mr. Ramnath P. Sarang, shall be effective upon approval by the members in the Meeting. The Company has received a notice in writing from a member along with the deposit of requisite amount under Section 160 of the Act proposing the candidature of Mr. Ramnath P. Sarang for the office of Director of the Company. Mr. Ramnath P. Sarang is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has received a declaration from Mr. Ramnath P. Sarang that he meets the criteria of independence as prescribed both under sub-section (6) of Section 149 of the Act and under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). In the opinion of the Board, Mr. Ramnath P. Sarang fulfils the conditions for his appointment as an Independent Director as specified in the Act and the Listing Regulations.

He is neither related to any director of the company nor has any shareholding in the Company. Further, he is not debarred from holding office of Director by virtue of SEBI or any such authority.

Mr. Ramnath P. Sarang is independent of the management and possesses appropriate skills, experience and knowledge. Details of Mr. Ramnath P. Sarang are provided in the **Annexure II** to the Notice pursuant to the provisions of (i) the Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Copy of draft letter of appointment of Mr. Ramnath P. Sarang setting out the terms and conditions of appointment is available for inspection by the members at the registered office of the Company.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the Notice. This statement may also be regarded as an appropriate disclosure under the Listing Regulations. The Board commends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the members.

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DISCLOSURES:

The required disclosures are mentioned in Corporate Governance section of the Annual Report.

By Order of the Board of Directors of KAMAT HOTELS (INDIA) LIMITED

Place: Mumbai. Date : 5th August, 2019 Shailesh Bhaskar Company Secretary & Compliance Officer



ANNEXURE II TO THE NOTICE dated 27th May, 2019

As required under Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, a brief profile of the Directors seeking appointment/ re-appointment is as follows:

1. Name: Dr. Vithal V. Kamat (DIN 00195341) Age - 67 years

Dr. Vithal V. Kamat, Executive Chairman and Managing Director of Kamat Hotels (India) Limited, is a well known hotelier in the Country. He is in the hospitality business for about 46 years. Under his leadership and due to his initiation "The Orchid" (Flagship unit of the Company) hasbecome Asia's First Ecotel Hotel in 5 star category. Dr. Vithal V. Kamat is also instrumental in winning 97 prestigious national and international awards for "The Orchid" within a span of about years since the opening of this hotel. He is a diploma holder in Electrical Engineering (IV Sem.) and was honored with the degree of Doctor of Science (Honoris Causa) by Padmashree Dr. D. Y. Patil University on 13th April, 2012. Also awarded the IHC Life Time Achievement Award in Hospitality was honored by International Hospitality Council London published in IIHM Times in May, 2019 and Times Hospitality Icon - Veteran Hotelier award – 2019.

| Remuneration last drawn (including sitting fees, if any) | : | Remuneration: ₹ 98,00,000 per annum. sitting fees :NIL |
|---|---|---|
| Date of first appointment on the Board | : | 21-03-1986 |
| Shareholding in Kamat Hotels (India) Ltd as on March 31, 2019 | : | 32,54,990 Shares |
| Number of meetings of the Board attended during the financial year (2018-19): | : | 5 |
| Relationship with other Directors | : | No inter - relationship with other Directors |
| Directorships held in other Listed Companies: | | NIL |
| Audit Committee Membership in other Listed Companies | | NIL |
| Stakeholders Relationship Committee Membership in other Listed Companies | | NIL |

2. Name: Mr. Bipinchandra C.Kamdar (DIN 01972386) Age- 91 years

Mr. Bipinchandra C. Kamdar is a Science Graduate and has experience of more than 33 years in hotel industry.

| Remuneration last drawn (including sitting fees, if any) | : | Remuneration :NIL sitting fees : ₹ 2,15,000 |
|---|---|--|
| Date of first appointment on the Board | : | 06-08-2016 |
| Shareholding in Kamat Hotels (India) Ltd as on March 31, 2019 | : | NIL |
| Number of meetings of the Board attended during the financial year (2018-19): | : | 5 |
| Relationship with other Directors | : | No inter - relationship with other Directors |
| Directorships held in other Listed Companies: | : | NIL |
| Audit Committee Membership in other Listed Companies | : | NIL |
| Stakeholders Relationship Committee Membership in other Listed Companies | : | NIL |

3. Name: Mr. Ramnath P. Sarang (DIN 2544807) Age- 66 years

Mr. Ramnath P. Sarang is a B.Com Graduate (Hons) with varied and rich professional having over 25 years of experience in the hospitality Industry.

| Remuneration last drawn (including sitting fees, if any) | : | Remuneration :NIL |
|---|---|--|
| | : | sitting fees :NIL |
| Date of first appointment on the Board | : | 27-05-2019 |
| Shareholding in Kamat Hotels (India) Ltd as on March 31, 2019 | : | NIL |
| Number of meetings of the Board attended during the financial year (2018-19): | : | Not applicable |
| Relationship with other Directors | : | No inter - relationship with other Directors |
| Directorships held in other Listed Companies: | : | NIL |
| Audit Committee Membership in other Listed Companies | : | NIL |
| Stakeholders Relationship Committee Membership in other Listed Companies | : | NIL |